# LETTER OF UNDERSTANDING # 13 Between

#### THE BOARD OF EDUCATION

### SCHOOL DISTRICT NO. 20 (KOOTENAY-COLUMBIA)

And

#### **CANADIAN UNION OF PUBLIC EMPLOYEES Local 1285**

## **RE: Contingency List for Bus Drivers**

The Parties agree to the following:

- 1. A contingency list of drivers will be created and may be used once all drivers with temporary and casual status have been offered work.
- 2. Those on the contingency list will not accrue seniority for shift count and are therefore, not subject Appendix B callout procedure.
- 3. Those on the contingency list may choose whether they would like to be available for callout in the north end or south end of the district or both.
- 4. The Manager of Transportation, or designate, will call out those on the contingency list for assignments as it best works for the district.
- 5. If an employee on the contingency list would like to earn seniority, it is understood they need to be removed from the contingency list and join the casual list and then be subject to Appendix B Callout Procedures.

This Letter of Understanding is subject to renewal at the next round of bargaining.

Date: June 15, 2023

CUPE Local 1285

School District No. 20