

LETTER OF UNDERSTANDING # 16

Between

THE BOARD OF EDUCATION

SCHOOL DISTRICT NO. 20 (KOOTENAY-COLUMBIA)

And

CANADIAN UNION OF PUBLIC EMPLOYEES Local 1285

**RE: Uncertified Education Assistant**

The Parties agree to the following:

1. An Education Assistant who is not deemed qualified by the employer may hold the position of Uncertified Education Assistant.
2. An Uncertified Education Assistant will be paid at Pay Band 4 and may only increase to the Education Assistant Pay Band upon successful completion of the certificate program as listed in the Education Assistant job description.
3. An Uncertified Education Assistant can not be awarded a regular position but can work as a casual and temporary employee.
4. An Uncertified Education Assistant will not earn seniority and will be called out or awarded positions only after all Education Assistants have been offered the work.

This Letter of Understanding expires June 30, 2025, but may be extended by mutual agreement of the Parties.

CUPE Local 1285

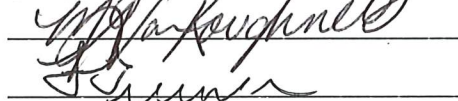


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School District No. 20



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