

**LETTER OF UNDERSTANDING # 14**

**Between**

**THE BOARD OF EDUCATION  
SCHOOL DISTRICT NO. 20 (KOOTENAY-COLUMBIA)**

**And**

**CANADIAN UNION OF PUBLIC EMPLOYEES Local 1285**


RE: CUPE President's Release

This Letter of Understanding is being agreed to on a without prejudice basis and can be revoked by either party with 30 calendar days' notice, in writing. The Parties agree to the following:

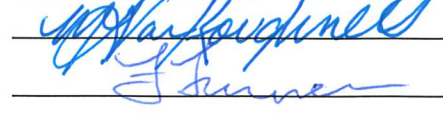
1. The CUPE Local 1285 President will be released from her 33.75 hour / week CCW position at Fruitvale Elementary School (FES) from September 1, 2024 to June 30, 2025.
2. The purpose of the release is twofold; firstly, it helps the district in providing consistent service to students at FES and secondly, it allows the President to timely attend to union and board related duties.
3. In addition to the 33.75 hour / week CCW position, the CUPE Local 1285 President has posted into an additional temporary 6.25 hours / week as Meals Program Coordinator.
4. The 40 hours per week will be charged as follows:
  - 16.375 hours per week to Feeding Futures
  - 16 hours per week to CUPE Local 1285
  - 7.625 hours per week to Board paid
5. All absences due to illness will be taken from the President's sick accrual.
6. All stat holidays will be charged to the Board.
7. Any union business that is currently paid for by the union will continue to be invoiced to the union. Any time beyond that will be Board paid.
8. The e-serve supervisor will be Marcy VanKoughnett, Assistant Superintendent – HR for 23.625 hours per week and Kristi Crowe for 16.375 hours per week.
9. The President will maintain her seniority, salary, and benefits.
10. Should either party choose to revoke this LOU on thirty (30) calendar days' notice, it is agreed that the President will return to her position at Fruitvale Elementary School.

This Letter of Understanding is agreed to for September 1, 2024, to June 30, 2025.

CUPE Local 1285

  
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School District No. 20

  
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