

CUPE SCHEDULES 2025-2026

The following support staff classification schedules are for the 2025-2026 school year.

Inclusion Support Employees (ISE)	
Date	Description
23-Jun-25	Last day of work for secondary ISE
25-Jun-25	Last day of work for elementary ISE
28-Aug-25	School-based Summer PRO D **
02-Sep-25	First day back to work for all ISE
24-Oct-25	District PRO D - Mandatory for all ISE holding a position
19-Dec-25	Last day of work before winter break
05-Jan-26	First day back to work after winter break
27-Feb-26	District PRO D - Mandatory for all ISE holding a position
13-Mar-26	Last day of work before spring break
30-Mar-26	First day back to work after spring break
23-Jun-26	Last day of work for secondary ISE
25-Jun-26	Last day of work for elementary ISE
02-Sep-26	District Summer PRO D **
03-Sep-26	School-based Summer PRO D **
08-Sep-26	First day back to work for all ISE
**Summer PRO D - All employees holding a regular or temporary ISE position are invited to attend PRO D on these days and will be paid should you attend. Sick, family illness, etc. cannot be used on these days.	

Bus Drivers	
Date	Description
25-Jun-25	Last day of work for all bus drivers
28-Aug-25	School-based Summer PRO D - Mandatory for all drivers holding a position
02-Sep-25	First day back to work for bus drivers
19-Dec-25	Last day of work before winter break
05-Jan-26	First day back to work after winter break
13-Mar-26	Last day of work before spring break
30-Mar-26	First day back to work after spring break
25-Jun-26	Last day of work for all bus drivers
02-Sep-26	District Summer PRO D **
03-Sep-26	School-based Summer PRO D - Mandatory for all drivers holding a position
08-Sep-26	First day back to work for bus drivers
**Summer PRO D - All employees holding a regular or temporary bus driver position are invited to attend PRO D on these days and will be paid should you attend. Sick, family illness, etc. cannot be used on these days.	

Clerical	
Date	Description
26-Jun-25	Last day of work for 10 month clerical staff
03-Jul-25	Last day of work for 10.5 month clerical staff
22-Aug-25	First day back to work for 10.5 month clerical staff
28-Aug-25	School-based Summer PRO D **
02-Sep-25	First day back to work for 10 month clerical staff
24-Oct-25	District PRO D - Mandatory for all clerical staff holding a position
19-Dec-25	Last day of work before winter break
05-Jan-26	First day back to work after winter break
13-Mar-26	Last day of work before spring break
30-Mar-26	First day back to work after spring break
26-Jun-26	Last day of work for 10 month clerical staff
03-Jul-26	Last day of work for 10.5 month clerical staff
28-Aug-26	First day back to work for 10.5 month clerical staff
08-Sep-26	First day back to work for 10 month clerical staff
NOTE: 11 month clerical summer schedule is determined by supervisor - (work 22 days in the summer inclusive of one stat) **Summer PRO D - 10 month clerical are invited to attend PRO D on these days and will be paid should you attend. Sick, family illness, etc. cannot be used on these days	

Indigenous Inclusion Support Employees (IISE)	
Date	Description
25-Jun-25	Last day of work for all IISE
28-Aug-25	School-based Summer PRO D **
02-Sep-25	First day back to work for all IISE
24-Oct-25	District PRO D - Mandatory for all IISE holding a position
19-Dec-25	Last day of work before winter break
05-Jan-26	First day back to work after winter break
27-Feb-26	District PRO D - Mandatory for all IISE holding a position
13-Mar-26	Last day of work before spring break
30-Mar-26	First day back to work after spring break
02-Sep-26	District Summer PRO D **
03-Sep-26	School-based Summer PRO D **
08-Sep-26	First day back to work for all IISE
**Summer PRO D - All employees holding a regular or temporary IISE position are invited to attend PRO D on these days and will be paid should you attend. Sick, family illness, etc. cannot be used on these days.	

Custodial	
Date	Description
25-Jul-25	Last day of work before common vacation
26-Aug-25	First day back to work after common vacation
24-Oct-25	District PRO D - Mandatory for all custodial staff holding a position
23-Dec-25	Last day of work before winter break
05-Jan-26	First day back to work after winter break
20-Mar-26	Last day of work before spring break
30-Mar-26	First day back to work after spring break
24-Jul-26	Last day of work before common vacation **
25-Aug-25	First day back to work after common vacation **
** Tentative dates, subject to change	

IMPORTANT NOTES:

-Please do not book appointments or request time off on PRO D days noted as mandatory for your classification. Time off will not be approved on mandatory PRO D days except in extreme/unsusual circumstances.

-Mandatory PRO D days are mandatory for support staff holding a regular or temporary position.

If you have any questions, please reach out to cupehr@sd20.bc.ca.